



# DELHI ELECTRICITY REGULATORY COMMISSION

VINIYAMAK BHAWAN, C-BLOCK, SHIVALIK, MALVIYA NAGAR, NEW DELHI-110017

Delhi Electricity Regulatory Commission invites applications from eligible candidates to consider filling up vacancies (both existing & anticipated) in the following posts. In accordance with the Delhi Electricity Regulatory Commission (Management & Development of Human Resources) Regulations 2001 (as amended from time to time), the vacancies shall be filled up either on Deputation or on Direct Recruitment or on Contract basis. However, the preferred mode of recruitment is Deputation. The Regulations can be accessed / downloaded from DERC's Website: [www.derc.gov.in](http://www.derc.gov.in).

Secretary, DERC

Sl No	Name of the Post, Scale of Pay, Group, Number of vacancies whether existing or Anticipated	Essential Qualification	Desirable Qualification
1.	Executive Director (Tariff)  Pay Band -4 Rs.37400-67000 Grade Pay Rs.10000  Group-A  (01 Post)  Anticipated	1. Post Graduate degree in Economics/MBA (Finance) from a recognized university OR 2. Graduate degree in Electrical/ Power Engineering OR equivalent from a recognized institution. 3. Officers holding analogous Posts on regular basis OR with 2 years regular service in the Pay Band - 4 Rs.37400-67000 with Grade Pay Rs 8900/- or equivalent OR With 3 years regular service in the Pay Band - 4 Rs.37400-67000 with Grade Pay Rs 8700/- or equivalent.	1. Experience as professional economist/ power engineering 2. Experience in development of Tariff in power sector utilities. 3. Experience in commercial enterprises 4. Demonstrated capabilities in analytical modelling.
2.	Joint Director (Performance Standard & Engg.)  Pay Band -4 Rs.37400-67000 Grade Pay Rs.8700  Group-A  (01 Post)  Anticipated	1. Degree in Electrical/ Mechanical Engineering OR equivalent from a recognized institution. 2. Officers holding analogous posts on regular basis OR with 2 year regular service in Pay Band - 3 Rs 15600 – 39100 with Grade Pay Rs 7600/- OR with 5 years regular service in Pay Band - 3 15600 – 39100 with Grade Pay Rs 6600/-.	1. Experience in large public utilities with generation, transmission and distribution facilities. 2. Experience in development of electricity Tariffs, Commercial issues and power purchase agreements. 3. Familiarity with Indian Electricity Laws.
3.	Advisor (Finance)  Pay Band -4 Rs.37400-67000 Grade Pay Rs.8700  Group-A	1. MBA in Finance OR Chartered Accountant or Certified Cost Accountant preferably with Engineering Degree from a premier, reputed & recognized institution. 2. Officers holding analogous posts	1. Experience in Power Sector preferably in electricity Tariff formulation, Financial cost analysis, Financial Management. 2. Familiarity with Indian Electricity Laws.

	(01 Post) Anticipated	on regular basis OR with 2 year regular service in Pay Band – 3 15600 – 39100 with Grade Pay Rs 7600/- OR with 5 years regular service in Pay Band - 3 15600 – 39100 with Grade Pay Rs 6600/-.	3. Demonstrated capabilities in analytical modelling.
4.	Dy. Director (Pay & Accounts)  Pay Band -3 Rs.15600-39100 Grade Pay Rs.6600  Group-A (01 Post) Anticipated	1. Degree in Commerce OR equivalent from a recognized University OR Qualified Chartered Accountant.  2. Officers holding analogous posts on regular basis OR with 3 year regular service in the pay scale of Pay Band - 2 with Grade Pay Rs 5400/- OR with 8 years regular service in Pay Band - 2 with Grade Pay Rs 4800/-.	1. Experience in managing Office Payrolls & Budgets in context of GOO OR GOL. 2. Sound knowledge of budgeting and planning system in Govt. Departments. 3. Sound knowledge of computing.
5.	Dy. Director (Tariff Economics)  Pay Band -3 Rs.15600-39100 Grade Pay Rs.6600  Group-A (01 Post) Anticipated	1. Post Graduate degree in Economics/ MBA (Finance) OR equivalent  2. Officers holding analogous posts on regular basis OR with 3 year regular service in the pay scale of Pay Band - 2 with Grade Pay Rs 5400/- OR with 8 years regular service in Pay Band - 2 with Grade Pay Rs 4800/-.	1. Experience in Economic analysis  2. Sound Knowledge of financial procedure in Commercial enterprises /Govt. Accounting procedures  3. Experience of Analytical Modelling including spreadsheet & database skills  4. Knowledge of operational research
5.	Deputy Secretary  Pay Band -3 Rs. 15600-39100 Grade Pay Rs.5400  Group-A (01 Post) Existing	1. Graduate Degree  2. Officers holding analogous posts on regular basis OR with 4 year regular service in Pay Band - 2 Rs 9300 – 34800 with Grade Pay Rs 4800/- OR with 6 years regular service in Pay Band - 2 Rs 9300 – 34800 with Grade Pay Rs 4600 with 8 years regular service in PB-2 GP Rs 4200/-	1. MBA from recognised Institution.  2. Experience in power sector, having dealt in matters relating to Electricity Regulatory Commissions, having knowledge of Electricity Law, rules and Regulations.
6.	Junior Law Officer  Pay Band - 2 Rs 9300 - 34800 Grade Pay Rs 4800/-  Group B (02 Posts) Anticipated	1. An LLB from a recognized University  2. Officers holding analogous posts on regular basis OR with 02 years regular service in Pay Band - 2 Rs 9300 – 34800 with Grade Pay 4600/- OR with 04 years regular service in Pay Band - 2 Rs 9300 – 34800 with Grade Pay Rs 4200/-.	1. Experience of handling legal matters in middle level including Drafting of basic orders, Pleadings, Petitions, Proceedings, Listing of case laws in Central Government / State Government UTs / PSUs / Autonomous Bodies / Quasi Judicial Bodies preferably dealing with the cases relating to electricity laws.

## GENERAL INSTRUCTIONS

1. The preferred mode of appointment for all above posts is Deputation from Central/State/UT Government Departments, Statutory/Autonomous/ Constitutional/Cooperative/Local Govt. Bodies and Public Sector Undertakings, Corporations etc. under administrative control of Central/State/UT Governments. In the event of non availability of suitable candidates for appointment on deputation, the posts can be filled up on contract recruitment basis. The Commission shall have full discretion to fill up the posts through any of the three modes viz. Deputation/ Direct/Contract recruitment as per the specific requirement. The Commission's decision in this regard shall be final.
2. The number of vacancies against a post may vary and also Commission reserves the right not to fill any or all the above mentioned Existing / Anticipated vacancies. The Commission may consider and extend the Deputation / Contract of the present incumbents in the post against which the anticipated vacancies mentioned above is advertised. In case of any such eventuality, no action on the applications received against these anticipated vacancies shall be taken by the Commission and the advertisement of such vacancies shall be treated as withdrawn.
3. The Pay & Allowances and other terms and conditions of appointments on deputation basis will be regulated in accordance with the instructions contained in the Department of Personnel & Training OM NO. No. 6/8/2009-Estt. (Pay II) dated 17.06.2010, as amended from time to time. The pay package of the appointees on Deputation / Direct / Contract, shall be in accordance with the DERC (Management & Development of Human Resources) Regulations 2001, as amended from time to time, which includes Basic pay, Dearness Allowance, HRA, Transport Allowance, Children Education Assistance, reimbursement of residential newspaper / magazines / telephone / internet etc to eligible categories. All DERC employees shall be covered under DERC (Medical Attendance) Regulations, 2003, which provides flexible medical reimbursement scheme. The Management & Development of Human Resources Regulations and the Medical Attendance Regulations can be seen at the Commission's Website. The employees appointed on deputation basis are also eligible for the leased accommodation / self lease within the ceiling prescribed by the Commission.
4. The Commission shall follow the Government's policy on reservation for SC/ST/OBC/PH Candidates in the case of direct recruitment to any of these posts.
5. The maximum age limit for deputation shall be 56 years. For direct recruitment, the age limit shall be as under, which is relaxable for SC/ST/OBC/PH Candidates as per Rules:
 

I. Executive Director	Preferably below 50 years
II. Advisor (Finance)	50 years
III. Joint Director	50 years
IV. Deputy Director	45 years
V. Deputy Secretary	35 years
VI. Law Officer	30 years
6. The crucial date for determining eligibility criteria / age limit in respect of anticipated vacancies would be the last day of the month in which the anticipated vacancy is likely to arise. The crucial date for the existing vacancies for determining eligibility criteria/age limit would be the last date prescribed for submission of application in the Commission
7. For fulfilling the eligibility criteria of these posts, regular service of certain years in various pay scales has been prescribed as essential qualification. The pay scale shown in the eligibility criteria are Central Government Scale of Pay and Dearness Allowance pattern applicable w.e.f. 01.01.2006 and the eligibility of candidates shall be accordingly determined with reference to these pay scales. The eligibility of such candidates who are working in Public Sector Undertakings or other Govt. Organizations where Industrial/Variable Dearness Allowance pattern is applicable shall be determined by equating their IDA/VDA pattern Pay scale with the requisite CDA pattern Pay scales of eligibility in the following manner:

<b>Central DA pay scale</b>	=	<b>Industrial/Variable DA pay scale</b>
Minimum of Pay Band + Grade Pay + Applicable Central Dearness Allowance on Pay		Minimum of Pay scale held by the candidate + Dearness pay, if any + Applicable Industrial / Variable Dearness Allowance

Further, only those applicants who hold the post as well as the pay scale of that post on substantive basis shall be considered eligible for appointment. The Competent Authority may, however, in most deserving cases, consider relaxation in the eligibility criteria in public interest.

8. The filled application, in the format given at **Annexure A**, is to be submitted to Secretary, Delhi Electricity Regulatory Commission at the address given above, on or **before 04.04.2012**. The covering envelope must mention the name of the post applied for and the mode of recruitment sought as mentioned at SI No. 5 of the format for application. **The applicants must enclose a self attested copy (s) of the certificates to substantiate the educational qualifications mentioned in the application form. Separate application should be submitted for each post, if applying for more than one post.**
9. **APPLICANTS IN CENTRAL/STATE/UT GOVERNMENT SERVICE OR IN THE SERVICE OF AUTONOMOUS / STATUTORY BODY / PSU / CORPORATIONS ETC. SHOULD APPLY THROUGH PROPER CHANNEL ONLY. THE APPLICATIONS OF SUCH APPLICANTS SHOULD BE FORWARDED WITH ATTESTED COPIES OF ANNUAL CONFIDENTIAL REPORTS OF LAST FIVE YEARS AND VIGILANCE CLEARANCE CERTIFICATE.**
10. The incomplete application or application submitted in a different format is liable to be summarily rejected.

**Application form for the post of \_\_\_\_\_**  
 (All columns have to be mandatorily filled up. Incomplete form is liable to be rejected)

Paste  
 Self-attested  
 Photograph  
 here

1	Name of the candidate	
2	Address in Block letters along with telephone / Mobile Nos.	
3	Date of Birth (in Christian era)	
4	Name of the post applied for	
5	The mode of recruitment sought ie whether on Deputation or Contract or Direct Recruitment	
6	Please mention the essential and desirable qualification required for the post and the qualification possessed by the candidate. (If any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same).	
	<b>Qualifications/Experience required</b>	<b>Qualifications / Experience possessed by the applicant</b>
	Essential	
	Desirable	
7	Please state clearly whether in the light of entries made by you above, you meet the requirements of the post.	

8 Details of Employment, in chronological Order. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient

Office/ Instt./ Orgn.	Post held	whether regular, ad-hoc, deputation, contract etc.	From	To	Scale of pay and basic pay	Nature of duties

09	Details of additional academic qualifications, professional training and work experience, if any.	
10	Nature of present employment, i.e., Ad hoc or Temporary or Permanent	
11	In case the present employment is held on deputation / contract basis, please state:	
	(a) The date of initial appointment on deputation/contract basis	
	(b) Period of appointment on deputation/contract	
	(c) Name of the parent office/Organization to which you belong	
	(d) Name of the post & pay scale held by you on regular basis. Date from when such post held may also be indicated	
12	Please tick mark in the box to indicate the 'Status' of the organisation where you are presently working:	
	<input type="checkbox"/>	Central Government
	<input type="checkbox"/>	State Government
	<input type="checkbox"/>	Central / State Autonomous Organizations
	<input type="checkbox"/>	Central/State Government Undertakings
	<input type="checkbox"/>	Central/State University
	<input type="checkbox"/>	Private Organization
13	Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale	

14	Total emoluments per month now drawn (Please attach details of gross salary / last pay slip)	
15	Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet, if the space is insufficient	
16	Whether belongs to SC/ST/OBC/PH. if yes, please state category (In case of physically handicapped, please state category of disability)	
17	Notice period/No. of days likely to be availed for relief from parent Deptt. on being found fit for appointment	
19	Remarks, if any.	

(  
Signature of the Candidate  
Date .....

Countersigned.....  
(Employer)